

Proposed 2026 Changes to the Vermont-NEA Resolutions

Resolutions Committee Meetings

January 10, 2026

In-person	Wendy Fogg-McIntire, Chair (Rivendell EA), Mary Bowers (Barre EA), Joy Solomon (Orange East EA), Shar Willis (Rutland EA)
Virtual	Sarah Blindow (Maple Run EA), Molly Stoner (Windham Southeast EA), Gloria Mantagaris (Champlain Valley EA)

January 17, 2026

Virtual	Wendy Fogg-McIntire, Chair (Rivendell EA), Mary Bowers (Barre EA), Joy Solomon (Orange East EA), Shar Wielis (Rutland EA), Molly Stoner (Windham Southeast EA)
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- B-2 Academic Content in Curriculum**
Add new language to current section: Vermont-NEA believes there should be a balance in curriculum with evidence-based methods and inclusive content. Educators should have significant roles in creating and implementing curriculum.
- B-21 Artificial Intelligence and Machine Learning**
Add new language to current section: Vermont-NEA believes that any use of artificial intelligence should be cited by the user to ensure transparent use of such tools and hold users accountable.
- F-10 Educational Support Professionals**
Add new language to current section: Vermont-NEA believes that Districts should provide the time and compensation for paraprofessionals to meaningfully collaborate with one another and with teachers.
- F-18 Basic Contract Standards**
Add new language to current section as item v.
Contract provisions that support paraeducators who transition to licensed staff. Paraeducators who transition to a licensed teaching position should be entitled to have their years of service and expertise as paraeducators recognized on the certified pay scale and seniority list at a minimum ratio of 3:1 (3 years to 1 year). Additionally, if they are harmed by a reduction in force, licensed staff who previously were paraeducators should be allowed to return to their previous paraeducator position while maintaining continuous employment and seniority credit at the time of their transition as if they remained in their ESP bargaining unit position.
- F-19 Retirement**
Update this statement to include VMERS as follows: Vermont-NEA shall continue to ensure that the Vermont Municipal Employee's Retirement System (VMERS) is on par with the provisions and practices of the Vermont State Teachers' Retirement System.
- F-25 Summer School and Modified Calendars**
Addition new language to current section: School employees performing additional duties outside of their contract shall receive compensation in accordance with their annual contract.
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