

Vermont-NEA Health Insurance Reform Guiding Principles

Any Reform Must:

- foster improved health care cost control opportunities.
- result in health insurance that is equitable and affordable for all school employees.
- create a system that is predictable, affordable, and based on a school employee's ability to pay.
- establish balanced power between management and school employees.
- create a more efficient process.
- be sensitive to the challenges of transitioning school employees' health benefits to a new system in order to avoid further chaos in the system.
- recognize that the majority of school employees are women and must not exacerbate the already unacceptable compensation gap between educators and other more male-dominated professions.