



# 2015 Conference Agenda

*Champlain College*

Track 1	Emerging Leaders (for members with no leadership role or new to the union)
Track 2	New Teacher/Staff or Student Members
Track 3	Joint Session (all participants encouraged to attend)

## Tuesday, August 04, 2015

7 : 3 0 a m - 9 : 0 0 a m		Registration (IDX Student Center - Lobby) and Lite Breakfast (Joyce Hall 2 <sup>nd</sup> Floor)
8 : 3 0 a m - 1 2 : 0 0 p m	1A	New Officer Training for Presidents, VPs, Secretaries
8 : 3 0 a m - 1 2 : 0 0 p m	1B	Treasurer Training on Membership Processing & Accounting Systems, Tax Reporting and Fair Share <i>Live Web Stream Available &amp; Recording</i>
9 : 0 0 a m - 1 2 : 0 0 p m	2A	Building Representative Training <i>Live Web Stream</i>
	2B	Political Action Activist Strategy Session & Training
	2C	New Teacher & Student Member Session Topics: Union Orientation; Teachers & the Law; Time Management as a New Professional; Understanding Evaluations; NEA Degrees Not Debt Campaign
	2D	VT-NEA Board Meeting?
1 2 : 0 0 p m - 1 : 0 0 p m		Lunch Break (IDX Student Center - Cafeteria) and Registration for Conference (IDX Student Life Center - Lobby)
1 : 0 0 p m - 1 : 3 0 p m		Opening Plenary Session: Welcome Remarks by Martha Allen, Vermont-NEA President Logistical Overview by Emma Mulvaney-Stanak, Vermont-NEA Organizer (IDX Student Life Center - GYM, downstairs)
1 : 3 0 p m - 2 : 3 0 p m		Keynote Address: Local Leaders from Jefferson County Education Association, Colorado (IDX Student Life Center - GYM, downstairs) - CONFIRMED
2 : 3 0 p m - 2 : 4 5 p m		Break (Joyce Hall 2 <sup>nd</sup> Floor) grab-n-go snacks and beverage

2 : 4 5 p m - 4 : 4 5 p m	3A	Understanding Power and Standing Together as a Union
	3B	Responding to Student Violence/workplace Safety Issues
	3C	New Teacher & Student Member Session Topics: Union Orientation; Teachers & the Law; Time Management as a New Professional; Understanding Evaluations; NEA Degrees Not Debt Campaign
	3D	Organize Around a Strong Narrative
	3E	Best Practices Topic #1
	3F	One on Ones - REQUIRED SESSION (offered three times)
4 : 4 5 p m - 5 : 3 0 p m	<i>Free Time</i>	
5 : 3 0 p m - 6 : 3 0 p m	Dinner (IDX Student Life Center - Cafeteria) Following by Free Time	

Wednesday, August 05, 2015

7 : 3 0 a m - 8 : 3 0 a m		Late Registration (IDX - Lobby)
7 : 3 0 a m - 8 : 3 0 a m		Breakfast (IDX Cafeteria)
8 : 3 0 a m - 9 : 3 0 a m	4A	Door Knocking, How-To Do Effective
	4B	Social Media 101
	4C	International Union Summit
	4D	Tech Skills 101 (email, Google Docs, etc.)
	4E	How to Use the NEA Voter Activation Network (VAN) for Member and Community Engagement
9 : 3 0 a m - 9 : 4 5 a m	Beverage Break (Joyce Hall 2 <sup>nd</sup> Floor)	

9 : 4 5 a m - 1 1 : 4 5 a m	5A	One on Ones - REQUIRED SESSION (offered three times)
	5B	VT Case Study on Organizing
	5C	Coalition and Solidarity Building with Groups Outside Our Union (Panel)
	5D	Best Practices Topic #2
	5E	The Changing Face of Politics and the Impact on Schools and Public Schools and Unionized School Employees
1 2 : 0 0 a m - 1 : 0 0 p m	Lunch Break (IDX Cafeteria)	
1 : 0 0 - 2 : 3 0 p m	6A	Professional Boundaries & Social Networking for School Employees
	6B	Rebuilding a Local Union from the Ground Up
	6C	One on Ones - REQUIRED SESSION (offered three times)
	6D	How to Expand Your Local Association's Capacity to Act
	6E	Under 35 Engagement Methods
2 : 3 0 p m - 2 : 4 5 p m	Beverage and Snack Break (Joyce Hall 2 <sup>nd</sup> Floor)	
2 : 4 5 p m - 3 : 4 5 p m	7A	Fair Share Fee Systems & Membership Recruitment Strategies <i>Live Web Stream Available &amp; Recording</i>
	7B	Public Speaking
	7C	Effective Meeting Management
	7D 7E	Local Elections - School Budgets and School Board Elections
		Social Media 201

4 : 0 0 - 6 : 0 0 p m	8A	Understanding Your Leadership Style and Finding New Leaders
	8B	How to Expand Your Local Association's Capacity to Act
	8C	Classroom Issue Organizing
	8D	How to Map Your Community and Understand Key Players and How to be Strategic and Effective in Your Campaigns
6 : 0 0 p m - 7 : 0 0 p m		Dinner (IDX Cafeteria) Followed by Free Time

**Thursday, August 06, 2015**

7 : 3 0 a m - 8 : 3 0 a m		Breakfast (IDX Cafeteria)
8 : 3 0 a m - 1 0 : 0 0 a m		Field Prep (by small group) Topic: New Member Outreach (member less than 2 years) and leadership ID
1 0 : 0 0 a m - 1 : 3 0 p m		Field Experience (lunch on own in field)
1 : 3 0 p m - 2 : 3 0 p m		Field Debrief
2 : 3 0 p m - 2 : 4 5 p m		Beverage Break (GYM - IDX)
2 : 4 5 p m - 4 : 1 5 p m	9A	Panel on New Union Organizing in Vermont Facilitated by Norm Bartlett (CONFIRMED) and Joyce Foster (CONFIRMED)
	9B	Are We Still On The Road to Single Payer Health Care?
	9C	Organizing to Change Workplace Climate and Morale
	9D	Goal Setting, Campaign Planning, Defining a Win

	9E	<b>Identifying Shared Interests and Finding the Right Organizing Issue</b>
4 : 1 5 p m - 5 : 1 5 p m		<b>Closing Keynote Speaker</b> (IDX Student Life Center - GYM, downstairs)
5 : 1 5 p m - 5 : 3 0 p m		<b>Closing Session (IDX Student Life Center - GYM, downstairs)</b> Emma Mulvaney-Stanak, Vermont-NEA